

# NSNZ NOTICE – PAY EQUITY OFFER VOTE

**This notice is for members employed by Te Whatu Ora.**

- As you know, the pay equity (PE) claim and the settlement applies to all Te Whatu Ora nursing staff, regardless of union membership. Likewise, all nursing staff, regardless of union membership, are able to take part in the PE vote. However, the vote is run by the NZNO and the PSA.
- Obviously, all of our members are union members as all Nurses Society of New Zealand *Te Kāhui Tapuhi o Aotearoa* members are automatically members of our union arm *Te Uniana o NZ*. That said, while you are in fact a union member, for the purpose of the PE vote, ‘union’ refers only to the NZNO and PSA.
- Therefore, in order to vote, our members need to complete the PE vote [form](#) posted on the Te Whatu Ora website, as advised in communications to employees by Te Whatu Ora. The form is for non-NZNO/PSA members. Please note that there is a 15 July 2023 deadline for submitting the form.
- You do not need to vote to receive the PE benefits, but we recommend that you vote.
- For the record, no union is legally allowed to require membership to be part of a PE claim or to receive the benefits of a PE claim or to take part in a PE vote. Plus, no union can charge a fee to non-members to be part of a PE claim or to receive the benefits of a PE claim or to take part in a PE vote.
- Some members have expressed concern about completing the form, as they feared that they would be solicited to join another union, but that should not happen. The information is only for the vote and should only be used for that purpose.

**NURSES SOCIETY OF NEW ZEALAND *Te Kāhui Tapuhi o Aotearoa* & *Te Uniana o NSNZ***



12 July 2023