

Te Uniana o NSNZ

TE UNIANA o NSNZ is one of several arms of the Nurses Society of New Zealand (NSNZ).

NSNZ has always provided a complete range of workplace representation and employment law services, including bargaining both individual and collective agreements (CAs). We have done this directly and indirectly. In 2001, the Society set up a number of small unions for specific workplaces. This approach was adopted to comply with the Employment Relations Act 2000.

In 2018 we established TE UNIANA o NSNZ INCORPORATED and registered it as a union to give NSNZ a more generic industrial arm to use in any workplace or any sector for collective bargaining.

TE UNIANA o NSNZ is modelled on our long-established unions for specific organisations, with a couple of key points of difference. Firstly, all members, regardless of sector, are automatically enrolled. Secondly, membership and application are not limited to a particular employing body.

'Te Uniana o NSNZ' in Te Reo Māori means 'the union of NSNZ'.

Some key points of information about TE UNIANA o NSNZ:

- TE UNIANA o NSNZ is a registered union.
- It is an arm of NSNZ and is fully managed by NSNZ.
- Only members or associate members of the NSNZ can hold TE UNIANA o NSNZ membership.
- There is no extra subscription or cost (direct or indirect) for TE UNIANA o NSNZ membership.
- All full members of the NSNZ are automatically members of TE UNIANA o NSNZ, unless they expressly request otherwise. Some associate members are also eligible for membership.

What are the actual or potential benefits of this?

- It provides an extra way of delivering workplace/industrial representation for some members.
- TE UNIANA o NSNZ allows us to directly negotiate collective agreements in any part of the health service, or other sectors, when or where we so choose.
- It confers some legal rights, unique to registered unions, such as workplace access.

While Te UNIANA o NSNZ is a relatively new additional arm, the Society has decades of experience with negotiations and providing effective workplace representation. The Society has operated since the 1970s and we are very experienced in both the union and professional spaces.

NSNZ currently has CAs across a wide range of sectors including Health NZ | Te Whatu Ora, urgent cares, private hospitals and hospices.



NURSES SOCIETY OF NEW ZEALAND / *Te Kāhui Tapuhi o Aotearoa & Te Uniana o NSNZ*

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