

# NSNZ NOTICE – TE WHATU ORA NOTIFICATION

**This is a notice to nursing staff employed by Te Whatu Ora**

- The Society has given formal notice of intention to Te Whatu Ora / Health New Zealand to initiate bargaining for a collective employment agreement (CEA) for our members in their employment. A copy of the notice of intention is available to members on request.
- Technically the notice has been given by Te Uniana o NSNZ – the Union of the Nurses Society of New Zealand, which is our registered union arm.
- We will keep members informed of negotiation progress and any relevant updates. One of the next steps will be signing off a proposed bargaining process arrangement agreement between us and Te Whatu Ora. This will likely happen after some preliminary discussions with Te Whatu Ora.
- Please note that it is still not legal for our members to participate in the ongoing NZNO and PSA strike actions, as that is linked to their stalled CEA negotiations.
- Until we settle a CEA with Te Whatu Ora, our members employed by Te Whatu Ora will remain on individual employment agreements (IEAs).

**NURSES SOCIETY OF NEW ZEALAND Te Kāhui Tapuhi o Aotearoa & Te Uniana o NSNZ**



**28 November 2025**